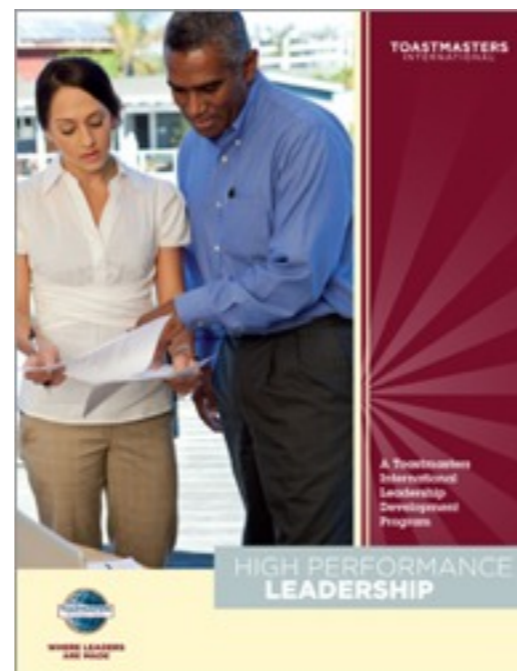




Toastmasters High Performance Leadership (HPL)

What is an HPL? Why should you do it? How does it work?



By:

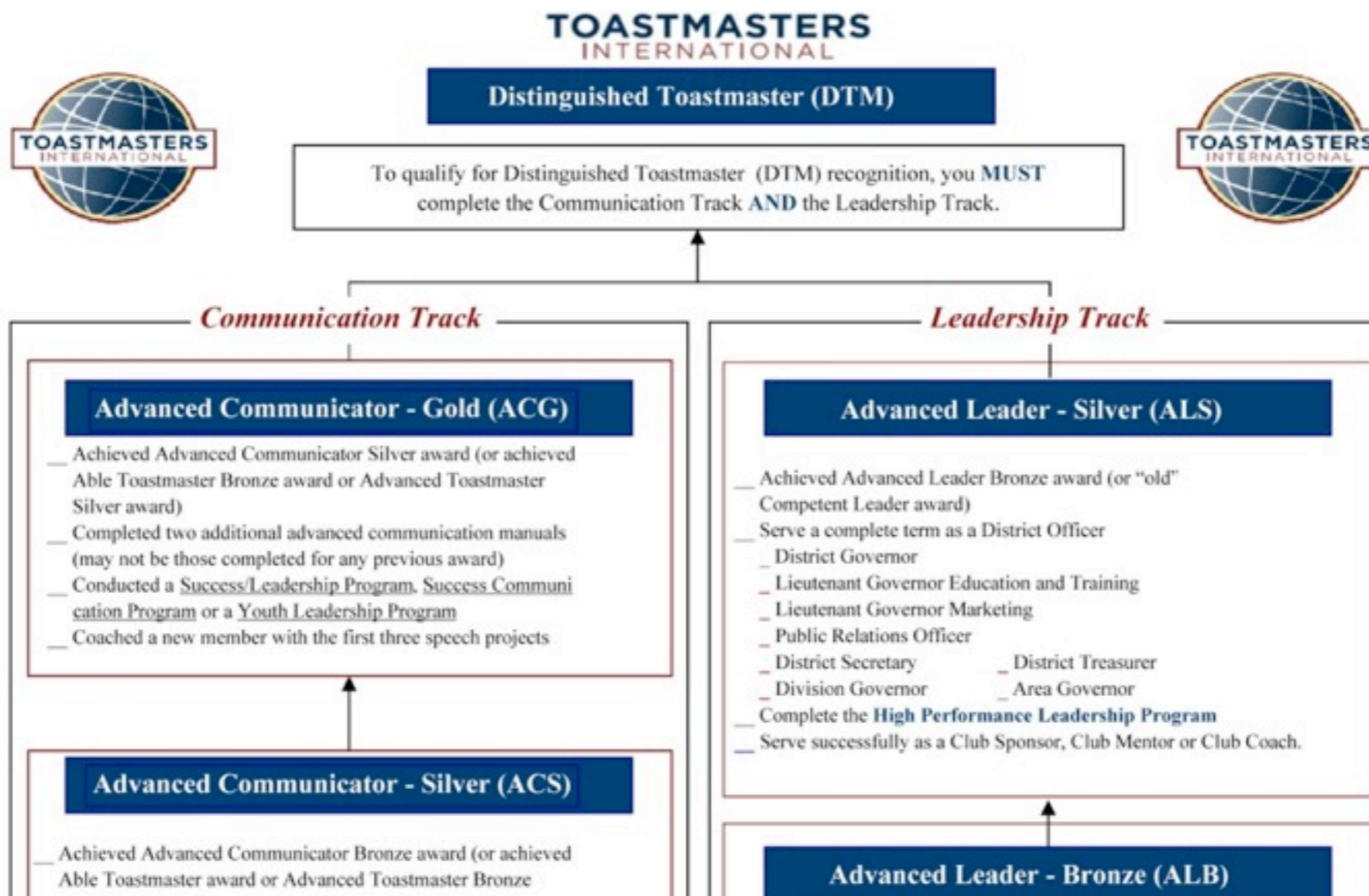
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The HPL is one requirement of the
Advanced Leadership Silver award

You can order the HPL materials at:
[http://www.toastmasters.org/
HighPerformanceLeadership](http://www.toastmasters.org/HighPerformanceLeadership)

What is the HPL?

- A requirement for the ALS award
- A leadership project beyond the club meeting roles
- A project of significant enough size to practice and receive feedback on one's ability to lead a team to a common goal
- A 5-part step-by-step guide on leading a team through an event or long term project.
- Includes a leadership assessment before and after the project.

Step 1:

Pick a project



Ideas for an HPL project

- Area/Division contest chair
- Major club event
- District conference chair
- District TLI chair
- Event or program at work that requires many team members
- Community event organization
- Family or school reunion organizer

Step 2:

Choose a guidance committee



Who can be on the committee?

- Leaders in your club
- Fellow toastmasters who have done the HPL
- Toastmaster mentor
- Area or Division Governors
- Past Area or Division Governors
- Co-workers
- Managers or directors
- Friends or colleagues
- Co-chairs
- Anyone who you feel can help you assess and improve your leadership skills

Do my committee members have to be members?

No. But it's recommended to have at least one toastmaster on the committee.

How many committee members do I need?

There is no minimum requirement. However at least 3 is recommended.

Step 3:

Meet with your committee and follow the HPL manual



How often should we meet?

There are 5 steps, but they can be consolidated.
You will benefit the most if you meet at least 3 times.

Do the meetings have to be in person?

No, they can be over the phone or Skype.

Step 4:

Give a speech at your club about your upcoming project.



All the information about this speech is in the HPL manual.

Step 5:

Follow the HPL manual as you plan and then implement your team project or event.



Step 6:

After your event, give a final speech about what you did and what you learned.



Step 7:

Collect signatures from your committee members on the signature form. Send that and the evaluation for your final speech to Toastmasters International.



The HPL is the only requirement in the TI educational program that has to be sent via snail mail.



Congratulations! Your
HPL is complete!

You will receive a certificate in
about two weeks.

*Don't forget to reach out to your HPL committee and your project team to thank them for their hard work.

You are now one step closer to your DTM.
Wishing you great success on your leadership
and communication journey.

Tamala Takahashi, DTM

District 52 Governor 2014-2015

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